

Join mecwacare Board of Directors



Help shape the future of aged care in Victoria Join mecwacare's Board of Directors Now Hiring: Visionary Board Director – AI & Technology

Are you a strategic thinker with deep expertise in emerging technologies, artificial intelligence, and the digital future?

Do you envision what's next - and know how to guide companies to lead, not follow?

We are seeking a Board Director to join our forward-looking Board, someone who blends technological acumen, strategic foresight, and a passion for innovation in driving outstanding care outcomes, to help us navigate and shape the future.

At mecwacare, people are at the heart of everything we do. Founded by the Malvern Elderly Citizens' Welfare Association, we've grown from humble beginnings, our first op shop in 1964 and aged care home in 1973, into one of Victoria's leading not-for-profit providers of aged, disability and health care.

Today, we support over 20,000 people each week across metropolitan and regional Victoria, thanks to our dedicated team of more than 3,000 staff and 500 volunteers. With 22 Residential Care Homes in operation, our services span the full continuum of care, from Support at Home, Community and Health services, Affordable Housing, to Retirement Living and Residential Care Homes.

We are values-led, future-focused and deeply committed to delivering high-quality, person-centred care that empowers individuals to lead purposeful lives. As we navigate sector

reform, embark on major projects, and continue to grow, we are seeking two passionate and experienced Board Directors to help shape our strategic direction and ensure our services remain inclusive, responsive and impactful.

This is a unique opportunity to contribute to a thriving organisation with a proud history and an exciting future. Our award-winning digital transformation is setting new benchmarks in aged care, and we're proud to be the first in the sector to integrate humanoid social companions - bringing innovation, connection and joy to the lives of those we care for. If you're ready to make a meaningful difference, we'd love to hear from you.

We are seeking to expand the expertise of our current Board, and are interested in attracting a:

Non-Executive Director – Digital/Technology supported care outcomes

We welcome candidates with a deep understanding of, or expertise in:

- Digital implementations that directly links to improvements in care outcomes
- Digitally enabled models of care
- Good understanding of emerging technologies in Aged Care
- Data driven predictive analytics
- Innovation and transformation in complex service environments
- Governance, risk and compliance frameworks that support ethical use of AI

This role may have a research background and will provide insights to board on how technology will shape the delivery of complex care to older people over a 5 to 10 year horizon.

Compliance Requirements

The Board roles are designated as Responsible Persons (also known as Key Personnel) under the Aged Care Act 2024 and NDIS Act 2013. This means Directors must meet specific legal and ethical standards to ensure safe, high-quality care. mecwacare will provide support through reports, training, resources, and regular updates.

Key requirements include:

- **Eligibility:** Directors must meet “fit and proper” criteria - no serious offences, not disqualified from managing a corporation, and able to pass regular screening. Any personal changes affecting eligibility must be disclosed immediately.
- **Governance Duty:** Under Section 180 of the Aged Care Act, Directors have a legal obligation to exercise due diligence in overseeing care quality and safety. Breaches may result in regulatory penalties. mecwacare supports Directors with tailored training, governance reports, and expert guidance.
- **Codes of Conduct:** Directors must uphold the Aged Care and NDIS Codes of Conduct, acting ethically and always prioritising the wellbeing of residents and clients. Non-compliance carries consequences both internally and under law.

- **Whistleblowing and Reporting:** Directors must manage complaints and concerns confidentially and supportively, ensuring the organisation meets its legal reporting obligations.
- **Standards and Audits:** As members of the Governing Body, Directors must ensure compliance with Aged Care and NDIS Standards and actively participate in audits and reviews.

Affirming and upholding these responsibilities is central to mecwacare's governance framework and reflects our deep commitment to quality, safety and integrity in care.

Why Join Us?

- Influence the future of care for older Australians and people with disability
- Collaborate with a skilled and purpose-driven Board and engaged executive team
- Contribute to a trusted organisation delivering high-impact care
- A remunerated opportunity combining meaningful purpose and with professional engagement

Find out more?

- Visit <https://www.mecwacare.org.au>
- Read our latest news <https://www.mecwacare.org.au/news-and-events/>
- Read our stories <https://www.mecwacare.org.au/stories/>
- Review our annual reports <https://www.mecwacare.org.au/annual-review>

Apply Now

To express interest, please send your CV and cover letter to

nyree.thomas@mecwacare.org.au

Applications close: 10 February 2026